

Office of Administration
Division of Personnel
Uniform Classification and Pay System
Basic Compensation Plan "A"
Effective July 1, 2012

Pay Grid A Effective July 1, 2012 - All Rates

GRADE-CD	4Rates	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	
A01	Annual	\$17,076.00	\$17,280.00	\$17,520.00	\$17,736.00	\$17,976.00	\$18,180.00	\$18,360.00	\$18,648.00	\$18,948.00	\$19,176.00	\$19,440.00	\$19,680.00	\$19,956.00	\$20,244.00	\$20,544.00											
	Monthly	\$1,423.00	\$1,440.00	\$1,460.00	\$1,478.00	\$1,498.00	\$1,515.00	\$1,530.00	\$1,554.00	\$1,579.00	\$1,598.00	\$1,620.00	\$1,640.00	\$1,663.00	\$1,687.00	\$1,712.00											
	Semi-Monthly	\$711.50	\$720.00	\$730.00	\$739.00	\$749.00	\$757.50	\$765.00	\$777.00	\$789.50	\$799.00	\$810.00	\$820.00	\$831.50	\$843.50	\$856.00											
	Hourly	\$8.21	\$8.31	\$8.42	\$8.53	\$8.64	\$8.74	\$8.83	\$8.97	\$9.11	\$9.22	\$9.35	\$9.46	\$9.59	\$9.73	\$9.88											
A02	Annual	\$17,520.00	\$17,736.00	\$17,976.00	\$18,180.00	\$18,360.00	\$18,648.00	\$18,948.00	\$19,176.00	\$19,440.00	\$19,680.00	\$19,956.00	\$20,244.00	\$20,544.00	\$20,844.00	\$21,144.00											
	Monthly	\$1,460.00	\$1,478.00	\$1,498.00	\$1,515.00	\$1,530.00	\$1,554.00	\$1,579.00	\$1,598.00	\$1,620.00	\$1,640.00	\$1,663.00	\$1,687.00	\$1,712.00	\$1,737.00	\$1,762.00											
	Semi-Monthly	\$730.00	\$739.00	\$749.00	\$757.50	\$765.00	\$777.00	\$789.50	\$799.00	\$810.00	\$820.00	\$831.50	\$843.50	\$856.00	\$868.50	\$881.00											
	Hourly	\$8.42	\$8.53	\$8.64	\$8.74	\$8.83	\$8.97	\$9.11	\$9.22	\$9.35	\$9.46	\$9.59	\$9.73	\$9.88	\$10.02	\$10.17											
A03	Annual		\$18,180.00	\$18,360.00	\$18,648.00	\$18,948.00	\$19,176.00	\$19,440.00	\$19,680.00	\$19,956.00	\$20,244.00	\$20,544.00	\$20,844.00	\$21,144.00	\$21,480.00	\$21,804.00	\$22,140.00	\$22,428.00	\$22,776.00								
	Monthly		\$1,515.00	\$1,530.00	\$1,554.00	\$1,579.00	\$1,598.00	\$1,620.00	\$1,640.00	\$1,663.00	\$1,687.00	\$1,712.00	\$1,737.00	\$1,762.00	\$1,790.00	\$1,817.00	\$1,845.00	\$1,869.00	\$1,898.00								
	Semi-Monthly		\$757.50	\$765.00	\$777.00	\$789.50	\$799.00	\$810.00	\$820.00	\$831.50	\$843.50	\$856.00	\$868.50	\$881.00	\$895.00	\$908.50	\$922.50										
	Hourly		\$8.74	\$8.83	\$8.97	\$9.11	\$9.22	\$9.35	\$9.46	\$9.59	\$9.73	\$9.88	\$10.02	\$10.17	\$10.33	\$10.48	\$10.64	\$10.78	\$10.95								
A04	Annual		\$18,648.00	\$18,948.00	\$19,176.00	\$19,440.00	\$19,680.00	\$19,956.00	\$20,244.00	\$20,544.00	\$20,844.00	\$21,144.00	\$21,480.00	\$21,804.00	\$22,140.00	\$22,428.00	\$22,776.00										
	Monthly		\$1,554.00	\$1,579.00	\$1,598.00	\$1,620.00	\$1,640.00	\$1,663.00	\$1,687.00	\$1,712.00	\$1,737.00	\$1,762.00	\$1,790.00	\$1,817.00	\$1,845.00	\$1,869.00	\$1,898.00										
	Semi-Monthly		\$777.00	\$789.50	\$799.00	\$810.00	\$820.00	\$831.50	\$843.50	\$856.00	\$868.50	\$881.00	\$895.00	\$908.50	\$922.50	\$934.50	\$949.00										
	Hourly		\$8.97	\$9.11	\$9.22	\$9.35	\$9.46	\$9.59	\$9.73	\$9.88	\$10.02	\$10.17	\$10.33	\$10.48	\$10.64	\$10.78	\$10.95										
A05	Annual			\$19,440.00	\$19,680.00	\$19,956.00	\$20,244.00	\$20,544.00	\$20,844.00	\$21,144.00	\$21,480.00	\$21,804.00	\$22,140.00	\$22,428.00	\$22,776.00	\$23,136.00	\$23,520.00	\$23,868.00	\$24,276.00	\$24,648.00							
	Monthly			\$1,620.00	\$1,640.00	\$1,663.00	\$1,687.00	\$1,712.00	\$1,737.00	\$1,762.00	\$1,790.00	\$1,817.00	\$1,845.00	\$1,869.00	\$1,898.00	\$1,928.00	\$1,960.00	\$1,989.00	\$2,023.00	\$2,054.00	\$2,089.00	\$2,122.00	\$2,157.00	\$2,193.00	\$2,227.00		
	Semi-Monthly			\$810.00	\$820.00	\$831.50	\$843.50	\$856.00	\$868.50	\$881.00	\$895.00	\$908.50	\$922.50	\$934.50	\$949.00	\$964.00	\$980.00	\$994.50	\$1,011.50	\$1,027.00	\$1,044.50	\$1,061.00	\$1,078.50	\$1,096.50	\$1,113.50		
	Hourly			\$9.35	\$9.46	\$9.59	\$9.73	\$9.88	\$10.02	\$10.17	\$10.33	\$10.48	\$10.64	\$10.78	\$10.95	\$11.12	\$11.31	\$11.48	\$11.67	\$11.85	\$12.05	\$12.24	\$12.44	\$12.65	\$12.85	\$13.06	
A06	Annual			\$19,956.00	\$20,244.00	\$20,544.00	\$20,844.00	\$21,144.00	\$21,480.00	\$21,804.00	\$22,140.00	\$22,428.00	\$22,776.00	\$23,136.00	\$23,520.00	\$23,868.00	\$24,276.00	\$24,648.00	\$25,068.00	\$25,464.00	\$25,884.00	\$26,316.00	\$26,724.00	\$27,168.00	\$27,672.00	\$28,116.00	
	Monthly			\$1,663.00	\$1,687.00	\$1,712.00	\$1,737.00	\$1,762.00	\$1,790.00	\$1,817.00	\$1,845.00	\$1,869.00	\$1,898.00	\$1,928.00	\$1,960.00	\$1,989.00	\$2,023.00	\$2,054.00	\$2,089.00	\$2,122.00	\$2,157.00	\$2,193.00	\$2,227.00	\$2,264.00	\$2,306.00	\$2,343.00	
	Semi-Monthly			\$831.50	\$843.50	\$856.00	\$868.50	\$881.00	\$895.00	\$908.50	\$922.50	\$934.50	\$949.00	\$964.00	\$980.00	\$994.50	\$1,011.50	\$1,027.00	\$1,044.50	\$1,061.00	\$1,078.50	\$1,096.50	\$1,113.50	\$1,132.00	\$1,153.00	\$1,171.50	
	Hourly			\$9.59	\$9.73	\$9.88	\$10.02	\$10.17	\$10.33	\$10.48	\$10.64	\$10.78	\$10.95	\$11.12	\$11.31	\$11.48	\$11.67	\$11.85	\$12.05	\$12.24	\$12.44	\$12.65	\$12.85	\$13.06	\$13.27	\$13.48	
A07	Annual			\$20,544.00	\$20,844.00	\$21,144.00	\$21,480.00	\$21,804.00	\$22,140.00	\$22,428.00	\$22,776.00	\$23,136.00	\$23,520.00	\$23,868.00	\$24,276.00	\$24,648.00	\$25,068.00	\$25,464.00	\$25,884.00	\$26,316.00	\$26,724.00	\$27,168.00	\$27,672.00	\$28,116.00	\$28,620.00	\$29,100.00	
	Monthly			\$1,712.00	\$1,737.00	\$1,762.00	\$1,790.00	\$1,817.00	\$1,845.00	\$1,869.00	\$1,898.00	\$1,928.00	\$1,960.00	\$1,989.00	\$2,023.00	\$2,054.00	\$2,089.00	\$2,122.00	\$2,157.00	\$2,193.00	\$2,227.00	\$2,264.00	\$2,306.00	\$2,343.00	\$2,385.00	\$2,425.00	
	Semi-Monthly			\$856.00	\$868.50	\$881.00	\$895.00	\$908.50	\$922.50	\$934.50	\$949.00	\$964.00	\$980.00	\$994.50	\$1,011.50	\$1,027.00	\$1,044.50	\$1,061.00	\$1,078.50	\$1,096.50	\$1,113.50	\$1,132.00	\$1,153.00	\$1,171.50	\$1,192.50	\$1,212.50	
	Hourly			\$9.88	\$10.02	\$10.17	\$10.33	\$10.48	\$10.64	\$10.78	\$10.95	\$11.12	\$11.31	\$11.48	\$11.67	\$11.85	\$12.05	\$12.24	\$12.44	\$12.65	\$12.85	\$13.06	\$13.27	\$13.48	\$13.69	\$13.90	
A08	Annual			\$21,144.00	\$21,480.00	\$21,804.00	\$22,140.00	\$22,428.00	\$22,776.00	\$23,136.00	\$23,520.00	\$23,868.00	\$24,276.00	\$24,648.00	\$25,068.00	\$25,464											

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A22	Annual					\$34,092.00	\$34,716.00	\$35,340.00	\$36,024.00	\$36,672.00	\$37,344.00	\$38,040.00	\$38,724.00	\$39,480.00	\$40,260.00	\$41,016.00	\$41,784.00	\$42,552.00	\$43,356.00	\$44,208.00	\$45,108.00	\$45,960.00	\$46,908.00	\$47,172.00	\$48,132.00	
	Monthly					\$2,841.00	\$2,893.00	\$2,945.00	\$3,002.00	\$3,056.00	\$3,112.00	\$3,170.00	\$3,227.00	\$3,290.00	\$3,355.00	\$3,418.00	\$3,482.00	\$3,546.00	\$3,613.00	\$3,684.00	\$3,759.00	\$3,830.00	\$3,909.00	\$3,931.00	\$4,011.00	
	Semi-Monthly					\$1,420.50	\$1,446.50	\$1,472.50	\$1,501.00	\$1,528.00	\$1,556.00	\$1,585.00	\$1,613.50	\$1,645.00	\$1,677.50	\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	\$1,915.00	\$1,954.50	\$1,965.50	\$2,005.50	
	Hourly					\$16.39	\$16.69	\$16.99	\$17.32	\$17.63	\$17.95	\$18.29	\$18.62	\$18.98	\$19.36	\$19.72	\$20.09	\$20.46	\$20.84	\$21.25	\$21.69	\$22.10	\$22.55	\$22.68	\$23.14	
A23	Annual					\$35,340.00	\$36,024.00	\$36,672.00	\$37,344.00	\$38,040.00	\$38,724.00	\$39,480.00	\$40,260.00	\$41,016.00	\$41,784.00	\$42,552.00	\$43,356.00	\$44,208.00	\$45,108.00	\$45,960.00	\$46,908.00	\$47,172.00	\$48,132.00	\$49,044.00	\$50,088.00	
	Monthly					\$2,945.00	\$3,002.00	\$3,056.00	\$3,112.00	\$3,170.00	\$3,227.00	\$3,290.00	\$3,355.00	\$3,418.00	\$3,482.00	\$3,546.00	\$3,613.00	\$3,684.00	\$3,759.00	\$3,830.00	\$3,909.00	\$3,931.00	\$4,011.00	\$4,087.00	\$4,174.00	
	Semi-Monthly					\$1,472.50	\$1,501.00	\$1,528.00	\$1,556.00	\$1,585.00	\$1,613.50	\$1,645.00	\$1,677.50	\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	\$1,915.00	\$1,954.50	\$1,965.50	\$2,005.50	\$2,043.50	\$2,087.00	
	Hourly					\$16.99	\$17.32	\$17.63	\$17.95	\$18.29	\$18.62	\$18.98	\$19.36	\$19.72	\$20.09	\$20.46	\$20.84	\$21.25	\$21.69	\$22.10	\$22.55	\$22.68	\$23.14	\$23.58	\$24.08	\$24.55
A24	Annual					\$36,672.00	\$37,344.00	\$38,040.00	\$38,724.00	\$39,480.00	\$40,260.00	\$41,016.00	\$41,784.00	\$42,552.00	\$43,356.00	\$44,208.00	\$45,108.00	\$45,960.00	\$46,908.00	\$47,172.00	\$48,132.00	\$49,044.00	\$50,088.00	\$51,072.00	\$52,176.00	
	Monthly					\$3,056.00	\$3,112.00	\$3,170.00	\$3,227.00	\$3,290.00	\$3,355.00	\$3,418.00	\$3,482.00	\$3,546.00	\$3,613.00	\$3,684.00	\$3,759.00	\$3,830.00	\$3,909.00	\$3,931.00	\$4,011.00	\$4,087.00	\$4,174.00	\$4,256.00	\$4,348.00	
	Semi-Monthly					\$1,528.00	\$1,556.00	\$1,585.00	\$1,613.50	\$1,645.00	\$1,677.50	\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	\$1,915.00	\$1,954.50	\$1,965.50	\$2,005.50	\$2,043.50	\$2,087.00	\$2,128.00	\$2,174.00	
	Hourly					\$17.63	\$17.95	\$18.29	\$18.62	\$18.98	\$19.36	\$19.72	\$20.09	\$20.46	\$20.84	\$21.25	\$21.69	\$22.10	\$22.55	\$22.68	\$23.14	\$23.58	\$24.08	\$24.55	\$25.08	\$25.58
A25	Annual					\$38,040.00	\$38,724.00	\$39,480.00	\$40,260.00	\$41,016.00	\$41,784.00	\$42,552.00	\$43,356.00	\$44,208.00	\$45,108.00	\$45,960.00	\$46,908.00	\$47,172.00	\$48,132.00	\$49,044.00	\$50,088.00	\$51,072.00	\$52,176.00	\$53,244.00	\$54,360.00	
	Monthly					\$3,170.00	\$3,227.00	\$3,290.00	\$3,355.00	\$3,418.00	\$3,482.00	\$3,546.00	\$3,613.00	\$3,684.00	\$3,759.00	\$3,830.00	\$3,909.00	\$3,931.00	\$4,011.00	\$4,087.00	\$4,174.00	\$4,256.00	\$4,348.00	\$4,437.00	\$4,530.00	
	Semi-Monthly					\$1,585.00	\$1,613.50	\$1,645.00	\$1,677.50	\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	\$1,915.00	\$1,954.50	\$1,965.50	\$2,005.50	\$2,043.50	\$2,087.00	\$2,128.00	\$2,174.00	\$2,218.50	\$2,265.00	
	Hourly					\$18.29	\$18.62	\$18.98	\$19.36	\$19.72	\$20.09	\$20.46	\$20.84	\$21.25	\$21.69	\$22.10	\$22.55	\$22.68	\$23.14	\$23.58	\$24.08	\$24.55	\$25.08	\$25.60	\$26.13	\$26.66
A26	Annual					\$39,480.00	\$40,260.00	\$41,016.00	\$41,784.00	\$42,552.00	\$43,356.00	\$44,208.00	\$45,108.00	\$45,960.00	\$46,908.00	\$47,172.00	\$48,132.00	\$49,044.00	\$50,088.00	\$51,072.00	\$52,176.00	\$53,244.00	\$54,360.00	\$55,452.00	\$56,664.00	
	Monthly					\$3,290.00	\$3,355.00	\$3,418.00	\$3,482.00	\$3,546.00	\$3,613.00	\$3,684.00	\$3,759.00	\$3,830.00	\$3,909.00	\$3,931.00	\$4,011.00	\$4,087.00	\$4,174.00	\$4,256.00	\$4,348.00	\$4,437.00	\$4,530.00	\$4,621.00	\$4,722.00	
	Semi-Monthly					\$1,645.00	\$1,677.50	\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	\$1,915.00	\$1,954.50	\$1,965.50	\$2,005.50	\$2,043.50	\$2,087.00	\$2,128.00	\$2,174.00	\$2,218.50	\$2,265.00	\$2,310.50	\$2,361.00	
	Hourly					\$18.98	\$19.36	\$19.72	\$20.09	\$20.46	\$20.84	\$21.25	\$21.69	\$22.10	\$22.55	\$22.68	\$23.14	\$23.58	\$24.08	\$24.55	\$25.08	\$25.60	\$26.13	\$26.66	\$27.24	\$27.80
A27	Annual					\$41,016.00	\$41,784.00	\$42,552.00	\$43,356.00	\$44,208.00	\$45,108.00	\$45,960.00	\$46,908.00	\$47,172.00	\$48,132.00	\$49,044.00	\$50,088.00	\$51,072.00	\$52,176.00	\$53,244.00	\$54,360.00	\$55,452.00	\$56,664.00	\$57,816.00	\$59,016.00	
	Monthly					\$3,418.00	\$3,482.00	\$3,546.00	\$3,613.00	\$3,684.00	\$3,759.00	\$3,830.00	\$3,909.00	\$3,931.00	\$4,011.00	\$4,087.00	\$4,174.00	\$4,256.00	\$4,348.00	\$4,437.00	\$4,530.00	\$4,621.00	\$4,722.00	\$4,818.00	\$4,918.00	
	Semi-Monthly					\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	\$1,915.00	\$1,954.50	\$1,965.50	\$2,005.50	\$2,043.50	\$2,087.00	\$2,128.00	\$2,174.00	\$2,218.50	\$2,265.00	\$2,310.50	\$2,361.00	\$2,409.00	\$2,459.00	
	Hourly					\$19.72	\$20.09	\$20.46	\$20.84	\$21.25	\$21.69	\$22.10	\$22.55	\$22.68	\$23.14	\$23.58	\$24.08	\$24.55	\$25.08	\$25.60	\$26.13	\$26.66	\$27.24	\$27.80	\$28.37	\$28.95
A28	Annual					\$42,552.00	\$43,356.00	\$44,208.00	\$45,108.00	\$45,960.00	\$46,908.00	\$47,172.00	\$48,132.00	\$49,044.00	\$50,088.00	\$51,072.00	\$52,176.00	\$53,244.00	\$54,360.00	\$55,452.00	\$56,664.00	\$57,816.00	\$59,016.00	\$60,216.00	\$61,536.00	
	Monthly					\$3,546.00	\$3,613.00	\$3,684.00	\$3,759.00	\$3,830.00	\$3,909.00	\$3,931.00	\$4,011.00	\$4,087.00	\$4,174.00	\$4,256.00	\$4,348.00	\$4,437.00	\$4,530.00	\$4,621.00	\$4,722.00	\$4,818.00	\$4,918.00	\$5,018.00	\$5,128.00	
	Semi-Monthly					\$1,773.00	\$1,8																			

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A43	Annual								\$81,468.00	\$83,196.00	\$85,128.00	\$86,988.00	\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00	\$101,580.00	\$103,860.00	\$106,164.00	\$108,516.00	\$110,928.00	\$113,424.00	\$115,968.00	\$118,584.00
	Monthly								\$6,789.00	\$6,933.00	\$7,094.00	\$7,249.00	\$7,413.00	\$7,575.00	\$7,748.00	\$7,920.00	\$8,098.00	\$8,276.00	\$8,465.00	\$8,655.00	\$8,847.00	\$9,043.00	\$9,244.00	\$9,452.00	\$9,664.00	\$9,882.00
	Semi-Monthly								\$3,394.50	\$3,466.50	\$3,547.00	\$3,624.50	\$3,706.50	\$3,787.50	\$3,874.00	\$3,960.00	\$4,049.00	\$4,138.00	\$4,232.50	\$4,327.50	\$4,423.50	\$4,521.50	\$4,622.00	\$4,726.00	\$4,832.00	\$4,941.00
	Hourly								\$39.17	\$40.00	\$40.93	\$41.82	\$42.77	\$43.70	\$44.70	\$45.69	\$46.72	\$47.75	\$48.84	\$49.93	\$51.04	\$52.17	\$53.33	\$54.53	\$55.75	\$57.01
A44	Annual								\$85,128.00	\$86,988.00	\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00	\$101,580.00	\$103,860.00	\$106,164.00	\$108,516.00	\$110,928.00	\$113,424.00	\$115,968.00	\$118,584.00	\$121,248.00	\$123,972.00
	Monthly								\$7,094.00	\$7,249.00	\$7,413.00	\$7,575.00	\$7,748.00	\$7,920.00	\$8,098.00	\$8,276.00	\$8,465.00	\$8,655.00	\$8,847.00	\$9,043.00	\$9,244.00	\$9,452.00	\$9,664.00	\$9,882.00	\$10,104.00	\$10,331.00
	Semi-Monthly								\$3,547.00	\$3,624.50	\$3,706.50	\$3,787.50	\$3,874.00	\$3,960.00	\$4,049.00	\$4,138.00	\$4,232.50	\$4,327.50	\$4,423.50	\$4,521.50	\$4,622.00	\$4,726.00	\$4,832.00	\$4,941.00	\$5,052.00	\$5,165.50
	Hourly								\$40.93	\$41.82	\$42.77	\$43.70	\$44.70	\$45.69	\$46.72	\$47.75	\$48.84	\$49.93	\$51.04	\$52.17	\$53.33	\$54.53	\$55.75	\$57.01	\$58.29	\$59.60
A45	Annual								\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00	\$101,580.00	\$103,860.00	\$106,164.00	\$108,516.00	\$110,928.00	\$113,424.00	\$115,968.00	\$118,584.00	\$121,248.00	\$123,972.00	\$126,756.00	\$129,612.00
	Monthly								\$7,413.00	\$7,575.00	\$7,748.00	\$7,920.00	\$8,098.00	\$8,276.00	\$8,465.00	\$8,655.00	\$8,847.00	\$9,043.00	\$9,244.00	\$9,452.00	\$9,664.00	\$9,882.00	\$10,104.00	\$10,331.00	\$10,563.00	\$10,801.00
	Semi-Monthly								\$3,706.50	\$3,787.50	\$3,874.00	\$3,960.00	\$4,049.00	\$4,138.00	\$4,232.50	\$4,327.50	\$4,423.50	\$4,521.50	\$4,622.00	\$4,726.00	\$4,832.00	\$4,941.00	\$5,052.00	\$5,165.50	\$5,281.50	\$5,400.50
	Hourly								\$42.77	\$43.70	\$44.70	\$45.69	\$46.72	\$47.75	\$48.84	\$49.93	\$51.04	\$52.17	\$53.33	\$54.53	\$55.75	\$57.01	\$58.29	\$59.60	\$60.94	\$62.31

Rates under \$70,000/year have been increased by 2.0%, or less to remain under \$70,000/year effective July 1, 2012.